

27 January 2022

New FY2022 Organization and Execution System

Our new FY2022 organization and execution system was discussed at the 26 January 2022 board meeting and is summarized below:

1. Organization

A new HR & Digital Transformation (DX) Division will be established to optimize human resources (HR) and work process reforms as part of the Revitalization Plan to secure steady growth. The new division will be formed by integrating the corporate and project DX functions of the existing DX Division, transferring its product lines to the Frontier Business Division, and the HR functions of the existing HR & General Affairs Division.

By integrating the Legal Department and Secretarial Office of the existing Strategy & Risk Integration Division and the corporate legal and IR, PR & CSR functions of the existing HR & General Affairs Division, a new Legal & Corporate Affairs Division will also be established to support project/business legal affairs and compliance risk management and reinforce corporate governance.

2. Execution

As shown in the following attachments:

1. [Corporate Organizational Structure \(Effective 1 April 2022\)](#)
2. [List of Executive Officers and Associated Directors](#)
3. [List of Fellows and Chief Officers](#)

For further information, please contact:

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